



We are hiring!

Ready to make an impact in the Medical Device industry? At Teleon, we are an international, fast-growing, and dynamic company dedicated to improving vision and changing lives every single day. Recognized as the most sustainable company in the East Gelderland region, we offer not only an excellent working atmosphere but also the chance to be part of something meaningful.

We are now looking for an inspiring Regulatory Affairs Manager to strengthen our team.

MANAGER REGULATORY AFFAIRS

Your role

As a Regulatory Affairs Manager, you will be the driving force behind the growth and development of our RA team. You will guide, motivate, and inspire your colleagues to achieve outstanding results together. Working closely with the Director Regulatory & Clinical Affairs, you will ensure that our RA strategy is aligned with the company's overall vision.

Your responsibilities

- Lead, coach, and develop the RA team, fostering a culture of trust, accountability, and continuous improvement.
- Motivate and inspire an international team to achieve both individual and collective goals, ensuring strong collaboration across borders.
- Provide clear direction and priorities, setting measurable objectives and regularly reviewing progress.
- Act as a mentor, supporting team members in their professional growth and helping them reach their full potential.
- Translate laws and regulations into clear processes and procedures within our Quality Management System.
- Plan and coordinate product registrations for both new and existing products in line with our business strategy.
- Represent the RA function in cross-functional projects, ensuring that regulatory requirements are embedded in decision-making.
- Stay ahead of the latest developments in medical device legislation and standards and share knowledge within the team and organization.



Your profile

- Master's degree (or equivalent) and at least 4 years of experience in Regulatory Affairs within the medical device industry (class III, implants).
- Big Plus: Knowledge in ophthalmology, especially in intraocular lenses.
- At least 5 years leadership experience
- Strong ability to motivate and inspire colleagues, gaining buy-in for decisions.
- Excellent analytical skills with a structured, detail-oriented way of working.
- Strong communication skills across all organizational levels.

What we offer

- A vibrant, fast-paced work environment where teamwork and progress are key.
- The opportunity to shape and grow a developing RA team and make a real impact.
- Room for personal development and career progression.
- An international, supportive team with short communication lines and strong team spirit.

The organization

Teleon Surgical B.V. is a dynamic, innovative company specializing in state-of-the-art Intra-Ocular Lenses and accessories for eye surgery. We have a dedicated team of 185 international professionals working at our three locations in Spankeren (near Arnhem), Berlin and Leverkusen. Thanks to our long experience of more than 35 years in the intraocular lens industry and our own in-house R&D division and state-of-the-art production facility in Spankeren, we are a leading player in the development of technological solutions for eye surgery.

Curious, but need more information?

Then contact Annette Hagenbeek HR Director at +31 (0) 616138956 or email your questions or application to jobs@teleon-surgical.com.