



We are hiring!

Always wanted to work in the world of medical technology?

At Teleon, you contribute every single day to improving patients' vision around the world. We are an international, fast-growing and dynamic organization, and we're looking for a driven and creative R&D Engineer who's ready to work on innovative products that truly make an impact.

R&D Engineer

What will you do?

As a R&D Engineer, you will be responsible for the design and development of new medical devices as well as for optimizing existing products and processes. Your responsibilities include:

- Creating designs and technical documentation in line with EU MDR regulations;
- Conducting risk assessments, product and process verification and validation;
- Implementing improvements to products and processes;
- Investigating technical feasibility and evaluating new technologies;
- Working closely with different departments on a project basis;
- All within a close-knit team that values your initiative and expertise.

Who are you?

You are solution-oriented, take ownership, and are energized by innovation. You work in a structured way, are analytically strong, and have a technical mindset. In addition, you:

- Hold a bachelor's or master's degree in Optical Engineering, Design Engineering, Mechanical Engineering or a similar field;
- Have experience in the medical field, are familiar with standards, and have experience with preparing technical documentation in line with EU MDR regulations (preferred – but junior candidates are very welcome too!);
- Are proficient with CAD software (preferably SolidWorks);
- Have knowledge of techniques such as turning, milling and injection molding.

What do your future colleagues say?

"Teleon doesn't just offer a job, but the opportunity to be part of a modern, innovative and quality-driven company where your contribution truly matters."

— **Ronald, Facility Employee**

"A great working atmosphere, dynamic company, and a fantastic product."

— **Esther, QA Officer**



Why work at Teleon?

Room to grow: Whether you're looking to take a training, course or certification — we support your development and are happy to invest in your future.

Great work-life balance: Flexible working hours, the option to work from home, and a full-time contract gives you 30 vacation days — with the option to purchase extra days.

Open and informal culture: We believe in short lines of communication, open doors, and colleagues who help each other. Your initiative is appreciated and encouraged.

Vital working environment: Join sporting and mindfulness activities through our Vitality Club. Plus, enjoy free fresh soup, fruit and nuts to keep your energy up.

Attractive pension plan: We only deduct 1.5% of your salary for your pension — meaning more net income now, and still a secure future later.

Fun beyond work: From after-work drinks to surprise food trucks — our active staff association organizes plenty of enjoyable events throughout the year.

About Teleon

Teleon Surgical B.V. is a specialist in innovative intraocular lenses and accessories for eye surgery. With over 185 employees across our locations in Spankeren, Berlin and Leverkusen, we combine more than 35 years of experience with cutting-edge technology. With our in-house R&D team and state-of-the-art production facility in Spankeren, we are a leading player in the field of ophthalmic surgical solutions.

Are you our new colleague?

We'd love to hear from you! Apply now or reach out if you'd like more information. Together, we'll shape a clearer future — for our patients and for your career.

Curious but want more details first?

Feel free to contact **Adien Dam (R&D Director)** at +31 (0)313 725 218 or **Annette Hagenbeek (HR)** at +31 (0)611 613 895, or send an email with your questions or application to jobs@teleon-surgical.com.

Prefer WhatsApp?

You can also reach us at **+31 313 725 652**.

 [Watch our company video](#)

Please note: Acquisition in response to this vacancy is not appreciated.