



## We are hiring!

Always wanted to work in the Medical Device industry? Teleon; an international fast-growing, dynamic company that strives every day to improve vision for patients, is looking for you. Are you familiar with designing medical device products and do you strive to design according to the latest regulations? Then read on, because we are looking for an R&D Scientist.

### R&D Scientist

#### Your role

As an R&D Scientist at Teleon Surgical B.V., you will join our innovative R&D team dedicated to developing cutting-edge intraocular lenses and accessories for eye surgery. You will also play a crucial role in optimizing and enhancing existing products and processes. A key aspect of your work will involve rigorous testing to ensure the safety and efficacy of our products, ultimately helping patients regain their vision after cataract surgery.

Our advanced testing facilities include HPLC, UV spectroscopy, FTIR, refractometer, tensiometer, mechanical and optical tests, and microscopy. Your primary focus will be on hands-on laboratory work. Additionally, you will be responsible for creating and reviewing comprehensive design documentation, which is essential for regulatory compliance.

#### Your profile

As an R&D Scientist, you hold a bachelor's or master's degree in (bio)chemistry, analytical chemistry, organic chemistry, or polymer chemistry. You bring at least 5 years of hands-on experience in the medical device industry or a comparable field such as pharmaceuticals or food. Your background includes extensive laboratory work focused on product development (R&D) or Quality Control (QC).

You are proficient in various analytical techniques and have a proven track record of setting up and optimizing tests to validate methods and evaluate the characteristics of new materials or products. Your experience includes writing protocols and reports that meet the stringent requirements for regulatory submissions (technical file).

For your role at Teleon, training and experience in statistical techniques and software (such as DoE, SQA) are highly preferred, as these are essential tools for your R&D tasks. Additionally, you are a creative thinker who approaches challenges with a solution-oriented mindset. You demonstrate initiative, take responsibility, and are committed to excellence in your work.



### What do we offer

At Teleon, we value development. Not only of our innovative products but also of our employees. We are therefore proud to offer all of our employees the opportunity to grow and further develop as professionals. This is one of the many reasons why so many of our employees enjoy working here and build long and successful careers with us.

### This is what our employees say

**Esther, QA Officer:** *"Good working environment, dynamic company and a fantastic product."*

**Ronald Groenhuizen, Facility employee:** *"Teleon does not just offer a job, it is an opportunity to be part of a modern, innovative and quality company where your contribution makes a difference in shaping the future."*

### Why work at Teleon?

- A challenging job with an innovative employer
- An excellent working atmosphere and an active staff association
- A competitive gross monthly salary and 8% holiday allowance.
- 30 vacation days + possibility to purchase.
- A variable bonus up to 10% of your total annual salary.
- A good pension plan with low deductions from salary.

### The organisation

Teleon Surgical B.V. is a dynamic, innovative company specializing in state-of-the-art Intraocular Lenses and accessories for eye surgery. We have a dedicated team of 180 international professionals working at our three locations in Spankeren (Between Arnhem and Apeldoorn), Berlin and Leverkusen. Thanks to our long experience of more than 35 years in the intraocular lens industry and our own in-house R&D division and state-of-the-art production facility in Spankeren, we are a leading player in the development of technological solutions for eye surgery.

### Curious, but need more information?

Then contact Hester Hasper (Science & QA Director) at +31 (0) 313 725 217 or Kim Konings (HR) at +31 (0) 313 725 652 or email your questions or application to [jobs@teleon-surgical.com](mailto:jobs@teleon-surgical.com). Will you be the next member of our enthusiastic team?



Questions or apply via Whatsapp? Send a message to 0313725652

<https://www.youtube.com/watch?v=OUtUX9M4t44>