



We are hiring!

We are looking for a Software Engineer for our affiliated company Rigeo based in Brummen. You will work directly for Rigeo and contribute to their innovative projects. Rigeo has over 30 years of knowledge in the precision optical industry. We specialize in providing top-tier machinery and service to the optical industry worldwide. Our range of products are engineered to meet the highest standards of precision and reliability.

Software Engineer - Rigeo

Your role

As a Software Engineer at Rigeo, you are responsible for designing, developing, and testing software solutions that drive innovation within our products. Your key responsibilities include:

- End-to-end product development – Engage in the creation and maintenance of innovative software products from inception to deployment.
- Autonomous ownership – Take responsibility for your code while working within architectural guidelines, ensuring high-quality and efficient solutions.
- Collaboration with hardware engineers – Define and integrate system requirements to achieve seamless hardware-software interaction.
- Field testing – Work closely with installers and customers to validate product performance in real-world conditions.
- Firmware optimization – Enhance software efficiency and reliability to improve overall system performance.
- Troubleshooting and problem-solving – Identify and resolve technical issues in both development and production phases.
- Documentation – Maintain clear and structured documentation of firmware designs and implementations.
- Interdisciplinary teamwork – Cooperate with mechanical engineers to ensure smooth integration of all system components.
- Continuous learning – Stay up to date with the latest trends and technologies in embedded software and electrical engineering, applying new insights to improve our solutions.

Your profile

You have a Bachelor's or Master's degree in Electrical Engineering, Computer Engineering, Embedded Software Engineering, or a related field, along with at least three years of experience in software development. Strong programming skills in C and C++ are essential, as well as a solid understanding of mathematical concepts, problem-solving abilities, and attention to detail.



Nice-to-have Qualifications

Additional experience with PMAC systems, communication protocols, and test automation using Python or other scripting languages is a plus. The ability to read and interpret electronic schematics and good communication skills in both Dutch and English are also beneficial.

Why work with us?

Investing in your growth: With us, you have all the space to develop yourself. Do you have a course or training in mind? We are happy to think along with you and invest in your future.

Work-life balance: We find it important that you can balance your work and personal life. That's why we offer flexible working hours and the option to work from home. In addition, with a full-time contract, you get no less than 30 vacation days, with the option to purchase additional leave. This way, you have control over your own balance!

An informal and open culture: We maintain short lines of communication, doors are always open, and colleagues are eager to help each other. We work together for success, encouraging proactive thinking and personal initiative.

A vital work environment: We care about the health of our employees. That's why we have an active Vitality Club that invites you to participate in sporting activities and mindfulness sessions. Vitality is key to us, with free fresh soup, fruit, and nuts to give you a healthy boost!

An attractive bonus scheme: Your health matters to us! If you stay vital and energetic all year, we reward you with a guaranteed bonus of 4% of your annual salary. Additionally, you can earn another 6% with your colleagues, depending on collective sales results. Together, we work toward success and well-being!

A favorable pension scheme: We only withhold 1.5% of your salary for your pension. This means you benefit from a higher net salary while still having a good pension plan for the future. We take care of both your future and your current income!

Fun outside of work: Our active employee association regularly organizes outings and fun events, from social drinks to surprising food trucks on-site.

The organisation

Teleon Surgical B.V. is a dynamic, innovative company specialising in state-of-the-art Intraocular Lenses and accessories for eye surgery. We have a dedicated team of 185 international professionals working at our three locations in Spankeren (near Arnhem), Berlin and Leverkusen. Thanks to our long experience of more than 35 years in the intraocular lens industry and our own in-house R&D division and state-of-the-art production facility in Spankeren, we are a leading player in the development of technological solutions for eye surgery.



TELEON[®]

JOIN THE
TELEON-TEAM



Curious, but need more information?

Then contact Martijn Schroven (Rigeo) martijn.schroven@rigeo-upt.com or Maike Leenders (HR) on +31 (0) 313 725 650 or email your questions or application to jobs@teleon-surgical.com. Will you become the next member of our enthusiastic team?



Questions or apply via Whatsapp? Send a message to 0313725652