



We are hiring!

At Teleon Surgical, a leading, international player in cataract surgery, you will contribute to better vision for patients worldwide on a daily basis. In an organization where sustainability, technology and team spirit are central, we are looking for an analytically strong and connecting

Financial Controller (f/m/d)

Location: Berlin Tegel

Start: 01.11.2026

Your role

You oversight the accounting operation, prepare financial analyses and reports, advise management on strategic financial issues and help manage risks. You will report directly to Finance Director and work closely with 4 accountant colleagues from the financial departments in the Netherlands and Germany.

Your main tasks are:

- Setting up and maintaining the accounting organisation, procedures and systems, and taking ownership of the monthly, quarterly and annual accounting closing process.
- Preparation of (consolidated) monthly, quarterly and annual reports.
- Ensuring compliance with local Gaap standard as well as IFRS, tax laws and regulations, including tax filings.
- Monitoring financial processes, verifying financial data accuracy and optimizing internal controls.
- Verifying monthly payroll and identifying and mitigating financial risks in business processes.
- Supporting sales and subsidiary control, and supply chain/operations control, to monitor performance.
- Assisting with the annual budget, developing financial forecasts and monitoring budgetary performance.
- Supervising (international) audits and liaising with external auditors and tax advisory.



What do you take with you?

- Completed college or university education in Finance, Business Economics, Accountancy or similar.
- At least 5 years of relevant work experience, preferably in a professional accounting firm or in finance within a manufacturing environment.
- Experience with consolidated reports and financial statements.
- Good knowledge of Dutch (or German) GAAP and IFRS reporting standards.
- Strong analytical and problem-solving skills and excellent communication skills.
- Creative, flexible and resilient, with a proactive, hands-on mentality and a strong sense of responsibility.
- Fluent command of English and German. Dutch is a plus.
- Knowledge and experience with Microsoft NAV / Business Central and Qlik.
- Willingness to travel

What do we offer?

- A permanent position in a future-proof industry
- Flexible work hours and hybrid work models
- 30 days of vacation
- Training and development opportunities tailored to your goals
- Attractive benefits (disability insurance, company pension plan, DeutschlandTicket or meal vouchers)
- An international, collaborative team with flat decision-making structures
- A pleasant work environment with open lines of communication, room for initiative, and a well-coordinated team

About Teleon Surgical

Teleon Surgical is an innovative player in medical technology, specializing in advanced intraocular lenses and accessories for eye surgery. With more than 30 years of experience, an in-house R&D division and high-tech production in Spankeren, we serve customers worldwide. Our international team of 180 professionals works from five locations: Spankeren (NL), Berlin (DE), Verona (IT) and Seoul (KR).

Curious, but need more information?

Please contact Annette Hagenbeek (HR) on +31 (0) 6 16138956 or email your questions or application to jobs@teleon-surgical.com. Will you be the next member of our enthusiastic team?