



JOIN THE
TELEON-TEAM



We are hiring!

Join Teleon and Make a Difference in the Medical Device Industry. Are you driven to improve patients' vision and eager to make real impact in a fast-growing, international medical device company? Then this might be your next step. Teleon a leading innovator in the medical device industry and the most sustainable company in the East Gelderland region is looking for a Regulatory Affairs Professional who wants to help shape the future of eye care.

To support our growing activities in Asia, we are **specifically looking for a Chinese (Mandarin) speaking RA Professional** who can truly make the difference.

Regulatory Affairs Professional (Chinese-speaking)

Your role

As a Regulatory Affairs Professional at Teleon, you are at the heart of our global compliance strategy. You ensure that our innovative products meet international regulatory requirements and remain available to patients worldwide. In this role, you will:

- Work closely with the Regulatory Affairs team on global product registrations, with a strong focus on China and Asian markets
- Prepare, maintain, and update regulatory and registration dossiers
- Monitor changes in legislation and regulations and translate them into clear actions
- Collaborate with cross-functional teams such as Quality Affairs, Clinical Affairs, R&D, and Engineering to provide regulatory guidance
- Proactively identify opportunities for improvement within Regulatory Affairs processes

Your profile

You are a detail-oriented and proactive Regulatory Affairs professional who enjoys working in an international setting and bridging cultures. You bring:

- At least 3 years of experience in medical device registrations
- An HBO working and thinking level
- Excellent command of English, both spoken and written
- Fluency in Chinese (Mandarin) – spoken and written – is a strong requirement
- Strong analytical skills and the ability to manage multiple projects simultaneously
- A quality-driven mindset and a hands-on attitude
- Any additional skills or expertise you bring are highly appreciated and open for discussion



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Why work at Teleon?

Investing in your growth

Your development matters. We actively support your ambitions with tailored training and education opportunities.

Healthy work-life balance

Enjoy flexible working hours, hybrid working options, and **30 vacation days** with the option to purchase more.

Open & informal culture

Short communication lines, an open-door policy, and plenty of room for initiative and new ideas.

Vital work environment

Health and vitality are key at Teleon. Join our Vitality Club, enjoy sports and mindfulness sessions, and recharge with free fresh soup, fruit, and nuts.

Attractive bonus scheme

Receive a guaranteed **4% vitality bonus**, plus up to **6% additional bonus** based on collective sales results.

Excellent pension plan

We contribute generously—you pay only **1.5%**, ensuring a higher net salary and a secure future.

Fun beyond work

From social drinks to food trucks and team outings—our employee association keeps things fun and connected.

About Teleon Surgical B.V.

Teleon Surgical B.V. develops innovative intraocular lenses and accessories for eye surgery. With over **35 years of experience**, an in-house R&D department, and **185 colleagues** we are at the forefront of ophthalmic innovation.

Curious to learn more?

Feel free to contact **Annette Hagenbeek** at **+31 6 16138956** or send your questions or application to **jobs@teleon-surgical.com**

Will you be the Chinese-speaking Regulatory Affairs Professional who helps Teleon make a global impact?

<https://www.youtube.com/watch?v=OUtUX9M4t44>